

# UFCW<sup>LOCAL</sup> 1428

A **VOICE** For Working America

SUMMER 2018

## MESSENGER

OFFICIAL PUBLICATION OF UFCW 1428, UNITED FOOD AND COMMERCIAL WORKERS UNION



### UFCW Focuses on the Future at Convention

See page 8



Kory Singh discusses organizing challenges with a delegate during a workshop at the UFCW Convention.



International President Marc Perrone with Local 1428's delegation



Women's Network: Member Michelle Ward, Educational Co-Chair Deliana Speights, Chairperson Rhonda Nelson and Treasurer Lois Honeycutt.

**Plus: Scholarship Application • Self Defense Training  
Stamp Out Hunger • Legislative Conference**

## UNION OFFICE CLOSED

**July 4**

Independence Day

**Sept. 3**

Labor Day

**Oct. 3**

Steward Conference

**Nov. 22-23**

Thanksgiving

**Dec. 24, 25, 31**

Christmas and New Year's

### UFCW Local 1428 Office

P.O. Box 9000

705 W. Arrow Hwy.

Claremont, CA 91711

**Website:** [ufcw1428.org](http://ufcw1428.org)

**Email:** [ufcw1428@msn.com](mailto:ufcw1428@msn.com)

### Membership Department

(909) 626-3333

### Benefits Department

(909) 626-6800

### Office Hours:

Monday-Friday, 9 a.m.-4:30 p.m.

Closed noon-1 p.m. for lunch every day

### Rancho Federal Credit Union

(909) 626-3333 ext. 6

Attend quarterly membership meetings!

Held the second Thursday of  
January, April, July and October.

6 p.m.

UFCW Local 1428

705 W. Arrow Highway, Claremont



Official publication of Local 1428,  
United Food and Commercial  
Workers International Union

MARK RAMOS, PRESIDENT

EDITOR

DELIANA SPEIGHTS, SECRETARY TREASURER  
MANAGING EDITOR

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100% Union



## SECRETARY TREASURER'S REPORT

# Leave of Absence

## A valuable benefit of your union contract



### Deliana Speights

*Secretary Treasurer*

I was speaking with a member who told me her doctor just put her on a medical leave, taking her off the job.

She seemed worried, even frightened. Someone had told her that the federal Family Medical Leave Act (FMLA) could entitle her to as much as 12 weeks of unpaid leave, but she required more time than that. She also heard about the six weeks of paid leave available to California residents, but this wasn't enough for her financial needs, either.

This member was unaware of additional rights provided through her union contract or her entitlement to State Disability payments.

We know that when a member has to consider a Leave of Absence there are many mistakes that can be made, and these mistakes can be costly. During a stressful and emotional time, it's important to remember your union is here to advise and guide you through what can be a confusing and complicated process.

Don't always rely on your employer for this information. Remember, your store manager gets paid to run the store and that's pretty much it. Your union, on the other hand, exists to serve you.

Luckily, the member came to us and I was able to explain that members of Local 1428 have much better protections than other work-

ers who don't have union-negotiated contracts.

For example, this member's contract guaranteed as much as six months of job-protected leave — twice as much as required under federal law.

"Really!" she exclaimed. "I never knew about that!"

She was greatly relieved because her doctor had her off from work longer than 12 weeks to recover from surgery. Now she knew she would have her union job waiting when she returned.

But she was still confused about the technical aspects of applying for her Leave of Absence, and this caused additional worry on her behalf.

"What should I do?" she asked.

Again, her union was able to help! We have a checkoff list to help members through this process. Just ask our Benefits Department.

### Going through the process

First, we advised her to take the doctor's note to her manager immediately. We also recommended keeping copies of the doctor's note and writing down the name of the person the note was given to, as well as the date and time of delivery. If the doctor extends the required time away from work, a new doctor's note needs to be delivered to the manager to protect the member's job.

The union member then obtained and completed all required Leave of Absence paperwork, then submitted it to her company's manager.

"Keep copies for your own file!" we told her, which she did.

The next step was to file a claim with the State of California Employment Development Department (EDD), so she could get paid from the state while she is out of work. She did this that day by visiting [www.edd.ca.gov](http://www.edd.ca.gov).

We warned her that if she didn't start the process immediately, it could delay payment. We also advised her to send copies of disability paperwork and pay stubs to the union office.

Some of our members don't have access to a computer at home, so they are welcome to come to our union's office and use our com-

Continued on page 4

# Rite Aid Negotiations: Rough Road Ahead

As we continue our negotiations with Rite Aid, it has become clear that the company is determined to once again bring forward some proposals that would be devastating to our members and their families.

Maybe the company feels it might have a chance of convincing our members to accept these bad proposals because this time they have brought in a high-priced attorney from a giant law firm.

Some of the proposals we have seen before and some are new. Here are a few of the things the company has put on the table:

- Wage increases so low that they are essentially a wage freeze.
- Elimination of your current health care plan and replacing it with a company-run plan that gives the company complete control. Rite Aid could raise premiums and deductibles or even eliminate some services as it sees fit and we would have no say in the plan. The company loves to say it would never do anything to make health care unaffordable, but there are too many examples of these big companies doing exactly that.
- Rite Aid has proposed raising the hours requirement to qualify for this new and unaffordable company health care plan.
- Reducing the number of full-time positions in the stores by 25%, putting any hopes of full-time employment out of reach for even more of our members.
- Proposing new language that gives our members fewer protections if there were to be lay-offs.
- A wage increase for our pharmacists that is more insulting than it is ridiculous.

Rite Aid has told us it believes our members are overpaid and the benefits their contract provides are too expensive. It seems to forget that without the workers there



**Mark Ramos**  
*President*

wouldn't be a company.

Why is management behaving this way? For the answer, we only have to read the business sections of our local newspapers.

Albertsons, the supermarket conglomerate that already owns Vons, desperately wants the \$24 billion deal to merge with Rite Aid finalized by the end of next month.

Albertsons really wants this deal in order to acquire EnvisionRx, Rite Aid's pharmacy benefits manager, so it can compete better with CVS and other chains.

So, the pressure is on Rite Aid's current management to make its retail operations more profitable, in turn forcing Albertsons to pay more to Rite Aid's shareholders. The way to do this, management supposes, is to squeeze the workers.

Our union believes this is a shortsighted approach and that Rite Aid's employees deserve more, not less. This is especially true in an economy where quality workers are in

high demand. As we've seen in the supermarket industry, an employer needs a stable and loyal work force in order to compete for customers' dollars.

Our negotiating team will keep pushing this point as bargaining continues. In the meantime, we need our members' unified support to convince management that it is going down the wrong path.

If you work for Rite Aid, now is the time to get involved. For details, talk to your union representative, follow our Facebook page, check your union bulletin board, visit our website at [ufcw1428.org](http://ufcw1428.org), and make sure we have your current contact information so you can receive text updates.

Do whatever you can to build union loyalty at your workplace. Tell your co-workers you are proud to stand with us and support your bargaining team 100 percent.

If you don't work at Rite Aid, we'll need your support, as well. This is a time when all union members need to stand together and speak in one voice. We are in this together!

With your help, we will prove once again that solidarity is the key to survival and success against the forces of corporate greed.

## Kaiser Negotiations Update

The Alliance of Health Care Unions began national negotiations with Kaiser Permanente on May 22 and more meetings are scheduled through July 9. Bargaining also will begin soon for contracts in UFCW Local 1428's jurisdiction.

As in all national negotiations with Kaiser since 2000, the parties are using interest-based bargaining, which in the spirit of partnership has helped the Alliance protect industry-leading wages and benefits, as well as provisions ensuring members' voices at work.

# Read Before You Sign!

Take the time to read  
company policies



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Has this ever happened to you? You're busy stocking or waiting on a customer and your manager asks you to sign something. You ask what it is and he or she says, "It's just something that the company wants everyone to sign and I have to send it in right away!"

Many of us have been in this situation and it seems harmless enough, because if it was really important, management would make sure we had time to read whatever it is they are asking us to sign. Right?

Not necessarily. In fact, this should raise a red flag in your mind.

What seems harmless can cost you your job if you're not careful.

**Let's make this clear: You need to read carefully what you are agreeing to before you sign anything or click acknowledgement of it on a computer screen.**

Our employers are required to give you a proper amount of time to read and understand any new policy or changes in the way you do your work.

Many members violate policies that they never understood, even though they had acknowledged they understood those policies. In such cases, ignorance is not an allowable defense!

**Here's a case in point:** A union steward witnessed a manager approach a checker while she was scanning out a customer. The manager asked her to sign the rules and regulations for a promotional game. The checker simply signed the sheet without even looking at what she signed and continued with the long line of customers that had formed.

Later that day, the same checker kept

a stack of game pieces that customers did not want throughout the day, which was a violation of the policy she acknowledged with her signature.

Her actions, though seemingly harmless, put her job at risk. Luckily, another checker who read the policy informed her of the promo policy and she replaced the game pieces and avoided being disciplined or terminated.

**Here's another case:** A member was accused of abusing company policy when she offered a disgruntled customer her own associate discount number. Innocently enough, our member believed she was solving a customer service issue, but instead the customer continued to use the member's reward number. The member was confronted by management and was suspended until further notice for failing the policies she had signed without reading.

The member's defense was ignorance of the company policy, even though she signed off on a training packet. Through the grievance process our member was placed back to work on a "last and final" warning, but she lost two weeks of wages due to the suspension.

Depending on the severity of the violation, some members lose their jobs.

Some common policy violations involve time and attendance, sweeps, promotional games or rewards programs, safety, shoplifting, food safety and dress code.

Don't let yourself get in trouble! Before you sign anything, ask for time to read and understand what you are signing, and then obtain a copy for your own reference.

## Leave of Absence

Continued from page 2

We also have paper EDD claim forms at the union office to complete and submit.

Many of our members have medical coverage through the union, so they need to call our union Benefits Department to be sure they stay current with insurance premiums payments.

Remember, when you are not working you are not getting paid by your employer, and therefore your insurance premiums are not being deducted and paid to the Trust Fund on your behalf. By contacting our benefits department at (909) 626-6800, you can arrange to make premium payments by check or credit card.

### Returning to work

A union rep then confirmed the maximum Leave of Absence provisions of her union contract to ensure she wouldn't overstay her Leave of Absence. The company also may send a letter confirming an employee's Leave of Absence with a required Return to Work date. We advised our member strongly to not go past this date without her employer's permission or her employment could be terminated.

When she's ready to return to work, she'll get a complete Release to Work letter from her doctor prior to the posting of her next week's work schedule so she is put back on the schedule. This means she might have to get her release letter to her employer two weeks prior to the week she is to return to work.

It's a complicated process that needs to be done right. Fortunately, your union is here to help, just as we helped this member and many, many others.



# UFCW Recognizes 'Third Shift' Workers

When the rest of the world goes to sleep, many UFCW members' work days are just getting started.

To celebrate the hard work and sacrifices made by those who work overnight to keep stores and communities running smoothly, the UFCW commemorated Third Shift Day on May 9.

The International Union recognized Local 1428 President Mark Ramos, who visits stores in the late and early hours to thank the hard-working men and women who stock the shelves, clean the floors and perform other important tasks.

"I was on third shift for 14 years when I worked in the stores," Ramos said.

"When I first started working nights, it took a few months to get used to it. You know, you never really get eight hours of sleep. I'd take two naps instead. You learn to make it work."

Ramos said many UFCW members prefer to work third shift because the predictable schedule and hours enable them to take care of their children and spend more time with their families during the day.

"These are amazing folks," he said. "Most of them have families, and they work and then go home and do other things. The working moms who work that shift are some of the most incredible, courageous workers I know."

According to studies, late-shift work is hard on the body and mind. Risks of workplace injuries, obesity, depression, heart disease and diabetes are higher for those who work overnight.

Despite these risks, there is no federal law requiring third-shift workers to be provided with extra pay or benefits. But UFCW-negotiated contracts across the country include premium pay for third-shift workers to help them live better lives that they earn and deserve.





# Legislating and Lobbying for Labor

UFCW Local 1428 joins call to elect more union members to state office

Grassroots political activism was the theme when Local 1428 President Mark Ramos and Secretary-Treasurer Deliana Speights led a delegation of Local 1428 members and staff attending the annual Joint Legislative Conference in Sacramento on March 19 and 20.

The gathering, sponsored by the California Labor Federation and the State Building and Construction Trades Council, focused on electing working people to office.

“It’s time to stop electing union supporters and to start electing union members,” California Labor Federation President Kathryn Lybarger said.

Highlights of the conference included speeches delivered by California Gov. Jerry Brown, State Senate President Pro Tempore Toni Atkins, Assembly Speaker Anthony Rendon, State Sen. Dr. Richard Pan and Assemblymember Tony Thurmond.

At the time of the conference, the United States Spring Court hadn’t yet announced its ruling on Janus V. AFSCME, a case that could impose “right to work for less” rules on public employees across the country.

“We will continue to fight no matter what the U.S. Supreme Court says,” Sen. Pan said. “California is a labor state.”

In the evening, the California Labor Federation honored Gov. Brown for his decades of support for working families in California. He was introduced by a Marine veteran who is an apprentice working on the high-speed rail project that Brown champions.

“High speed rail is the future,” Brown proclaimed. “If China can build it and have it work well, California can, too!”

The soon-to-retire governor also expressed optimism that California’s next governor will continue to work with labor to expand the middle class. Referring to himself, he said, “You will not find a more pro-labor governor ever.”

Attendees cheered Brown as he left the stage with chants of “Jerry for president!”

## Lobby Day

The following morning, members of Local 1428’s delegation met with State Sen. Dr. Ed Hernandez, a labor-supporting candidate for lieutenant governor. Sen. Hernandez said it is important for legislators to meet face-to-face with union members to remind themselves of whom they are fighting for.

In addition, the delegates met with State Sen. Josh Newman, Assemblymember Blanca Rubio, Assemblymember Wendy Carrillo, Assemblymember Eloise Reyes, former State Senate President Pro Tempore Kevin De Leon, Assemblymember Chris Holden, Assemblymember Ian Calderon, Assemblymember Miguel Santiago, Assemblymember Marc Steinorth, State Sen. Connie Leyva and Assemblymember Laura Friedman.

The delegates advocated pro-worker legislation, including:

- **SB 1470**, which would ensure working people have a seat at the table in developing policies relating to technology and automation. It would create a commission that includes union members, academics, the technology industry and policy makers.
- **SB 1442**, which would give pharmacists support to help them do their jobs correctly and efficiently. Pharmacists and pharmacy technicians are increasingly understaffed at retail and grocery stores. This bill would require pharmacists to be assisted at all times by another pharmacist or a pharmacy technician.
- **AB 2212**, a follow-up to last year’s AB 1461, would require employees at meal-kit companies to obtain food-handler training as do workers in deli’s and meat departments at Albertsons, Ralphs., Stater Bros. and Vons.
- **AB 2069**, which would protect workers

who use medical cannabis from termination because they test positive for THC in their bloodstreams.

- **AB 1065**, which seeks to classify organized retail theft as a punishable crime. The bill is in response to a growing trend of organized crime rings targeting retailers and reselling stolen merchandise.

The Local 1428 delegates asked the legislators to vote for these bills and thanked them for supporting working families in California.



For pictures of the Legislative Conference and Lobby Day, scan the QR code to the left with your smartphone.



**Poor People’s Campaign:** A National Call for Moral Revival launched on May 13 has held events across the country as part of its “40 Days of Moral Action” challenging systemic racism, poverty, ecological devastation and the nation’s distorted morality. “We stand together in solidarity because everyone deserves access, equality, respect, fairness, worker safety and dignity,” UFCW Local 1428 President Mark Ramos said.



Connie Baxley and Matt Russo

# UFCW Locals 1428 and 1167 Raise Nearly \$70,000 at Annual Golf Tournament

## Event benefits Leukemia & Lymphoma Society and union scholarships

UFCW Locals 1428 and 1167 joined forces for their 16th annual Charity Golf Tournament on May 8 at the Sierra Lakes Golf Club in Fontana.

The event raised nearly \$70,000 for the Leukemia & Lymphoma Society (LLS) and the scholarship programs of both UFCW local unions.

Immediately following the tournament, golfers, donors, sponsors and volunteers heard an update from LLS representative Matt Russo and a personal account by LLS staff member Jennifer Alcorn, who described her own fight against leukemia.

“You never know who’s going to be hit with leukemia and who isn’t,” Alcorn said.

“Fortunately, thanks to the efforts of fundraisers like yours and the work of the LLS, we have a 90 percent success rate in saving lives.”

“Our efforts to raise money to help the LLS is vital to its success,” UFCW Local

1428 President Mark Ramos observed. “There’s a 90 percent survival rate now, but we’re working to save that other 10 percent. You all make a difference by being here and helping support our cause.”



Jennifer Alcorn

Last year’s guest speaker, Dr. Phillip Sales, a longtime UFCW dental provider, was in remission with leukemia. The disease unfortunately returned and he became one of those who fall in the 10 percent. He sadly passed away in late June.

By supporting the LLS, there is hope that one day those “10 percenters” will be a thing of the past.

Dr. Sales’ birthday was in May. His wish was, in lieu of

gifts, for all attendees to participate in local blood drives and to donate much-needed blood and platelets in his name to the LLS. To participate, call the City of Hope at (626) 218-7171 or visit [idonateblood4hope.org](http://idonateblood4hope.org). Members are encouraged to donate in his honor.





# ‘Building a Better Life’

Local 1428 delegation participates in UFCW International Union’s Regular Convention

**B**rought together by the core values of “Unity, Family, Community and Worth,” thousands of Union members gathered this spring for the UFCW International Union’s Eighth Regular Convention.

Over the course of four days, more than 1,300 delegates and guests from across the United States, Canada, Japan and other countries were inspired by guest speakers, attended educational workshops and worked together to chart a course for the future of the Labor Movement.

“This 2018 convention was focused entirely on the needs of the membership,” said UFCW Local 1428 President Mark Ramos, who served on the assembly’s Constitution Committee.

UFCW Local 1428 Secretary Treasurer Deliana Speights participated in a panel of women leaders of the UFCW that drew a standing-room-only audience of delegates. During the presentation, which was organized by the UFCW’s Women’s Network, Speights introduced a video depicting the struggles and successes of women in the union. Speights also served on the Bargaining Committee. Delegates Christy Fess served on the Human Rights, Diversity and Community Action Committee and Connie

Baxley served on the Resolutions Committee.

A highlight for UFCW 1428’s delegation was a wedding ceremony that united Dan Cruz of the local’s Benefits Department and his bride, retired Local 1428 Steward Melissa (Calderon).

## UFCW leaders elected

A leadership slate including UFCW International President Marc Perrone, Secretary-Treasurer Esther López and Executive Vice Presidents Paul Meinema, Stuart Appelbaum and Shaun Barclay was elected unanimously to serve five-year terms until the next International Convention in 2023.

Several committees met during the week prior to the convention and presented the results of their work to the attendees.

## Union successes

Throughout the convention hall, life-size banners of UFCW members reminded delegates of the many industries served by the Union.

On big screens, videos told the stories of union members who spoke of the respect they feel on the job, the financial security made possible by their union-negoti-

ated wages and benefits, and the job guarantees made possible by their union-negotiated contracts.

## ‘Organize, organize, organize!’

Capt. Chesley “Sully” Sullenberger, who became famous for his skill and calm under pressure while landing a disabled plane on the Hudson River, and Billy Jean King, the equally famous tennis champion and social justice advocate, also addressed the convention.

“As soon as I got off the court, it was organize, organize, organize,” King said of her mindset when she was building support for equal pay for female tennis players.

## Shaping the future

With delegates invigorated by the convention and ready to return to their local unions to represent and serve the members, UFCW International President Perrone urged everyone to do their part in creating a better life for union members.

“Never accept injustice or cruelty as normal or right,” he said, reiterating the convention’s themes of Unity, Family, Community and Worth.

“Our values can reshape the future.”





# Self Defense Training at Local 1428

UFCW Local 1428 and community partner, Project Sister, hosted a free self defense class in May to teach members and staff how to protect themselves in the event of an emergency.

“We put this class on for people to feel safe at all times,” Secretary Treasurer Deliana Speights said. “Especially those who work late or have to walk to their cars alone.

“It’s all about being prepared and knowing how to defend yourself,” said Speights.

**Next class will be on Oct. 16. Contact Deliana Speights to sign up!**



Scan the QR code to the left with your smartphone to view a self-defense video.



## UFCW LOCAL 1428 SCHOLARSHIP PROGRAM

UFCW Local 1428 is proud to announce its Annual Scholarship Program. This program is designed for eligible Local 1428 members and their eligible dependents in good standing.

Your union recognizes the need to constantly provide high standards of benefits and services to its members and their families. We also acknowledge the importance of a good education in today’s complex and demanding society.

The monies for Our Scholarship program are raised from the Annual Charity Golf Tournament, Local 1428’s Retirees’ Club and other partners.

### APPLICATION GUIDELINES FOR UFCW LOCAL 1428 2018 SCHOLARSHIP PROGRAM

I wish to participate in UFCW Local 1428’s Scholarship Program for the 2018/2019 school year. I understand that:

- **Myself, Spouse or Parent** must be an **active** and **continuous** member in good standing with Local 1428 for at least 12 months prior to July 1, 2018.
- **I have** been accepted or I am enrolled as a student in an accredited college or vocational school.
- **I am** enrolled for a minimum of 12 units in an accredited school.
- **I must** submit proof of enrollment at an accredited college/institute for the upcoming fall school term.
- **I must** submit my most recent transcripts or grade records with at least a 2.5 GPA.
- **I must** submit a one-paged typed essay on “The positive effects of unionism and how the union has helped my community, my family and me.”
- **I will** include hobbies scholastic awards, notable accomplishments and community services or activities.

Please complete the application below and mail it in, with the above items.

Deadlines stated below. No applications will be accepted after the deadlines.

1. **Applications must be received or postmarked no later than August 3, 2018.**
2. **Grade transcripts, proof of enrollment and essay must be received or postmarked no later than September 1, 2018.**

**—Please print clearly—**

Student’s Name: \_\_\_\_\_

Phone # (Home or Cell): \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

**I am currently (circle one):** Graduated High School Senior    College Freshman  
College Sophomore    College Junior    College Senior    Post Grad

**College/Program enrolled/accepted to:** \_\_\_\_\_

**Course of study:** \_\_\_\_\_

Full-Time \_\_\_ Part-Time \_\_\_ Units Taken: \_\_\_\_\_

I am eligible to participate because (choose one):

\_\_\_ I am a member of Local 1428

\_\_\_ My mother /father is a member of Local 1428 (fill out info below)

\_\_\_ My spouse is a member of Local 1428 (fill out info below)

Member’s Name: \_\_\_\_\_ Member’s Last 4 SS #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

**—MUST—**  
Phone (Home/Cell): \_\_\_\_\_ Company name & Location: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Retiree's Corner

- **July 11**  
Potluck & Bingo
- **Aug. 1**  
Pizza Day
- **Sept. 5**  
Steak Fry Fundraiser
- **Oct. 3**  
Potluck & Bingo

Arrive at 11:30 a.m. on the dates above to participate in the Meet & Greet. Lunch is served at noon with drawings starting at 12:45 p.m. Come and win your share of the drawings: 50/50 winnings, 5/10 payouts and free bingo cards for your birthday.

**Meetings take place on Wednesdays.** The meetings are in the UFCW Local 1428 Carlos Soto auditorium, at 705 W. Arrow Hwy., Claremont, CA, 91711. All luncheons are followed by a business meeting which includes discussions on all up coming fundraisers and other activities.

The yearly dues are only \$25, which keeps you active from January through December. Your dues give you full membership benefits including participating in our Annual Christmas Party. Please make a check for your yearly dues payable to UFCW 1428 Retirees Club and mail back as soon as possible to:

UFCW 1428 Retiree's Club  
705 W. Arrow Highway  
P. O. Box 9000  
Claremont, CA 91711-9000  
Attn: Cathi Schafer,  
Retiree's Club President

Check out our Facebook page and/or email comments to:  
Retireesclub1428@msn.com

# UFCW<sup>LOCAL</sup> 1428

A VOICE For Working America

## Discounted tickets for members!

### Movie Tickets

Harkins Theatre	Unrestricted	\$8.50
	Restricted	\$7.50
AMC	Unrestricted	\$10.50
Edwards (Regal)	Unrestricted	\$9.00



\$21 Ages 12 & Up  
\$16 Ages 3-11

AQUARIUM  
OF THE PACIFIC

\$31 All Ages

Raging  
Waters

\$54 All Ages

Six Flags

Credit card purchases only for Universal Studios.



Tickets must be purchased through Local 1428.



Code: SWCJC

Website purchase for Sea World and Legoland at: www.ufcw1428.org

(no cash purchases for Universal, SeaWorld or Legoland)

Call for details! (909) 626-3333

Knott's  
BERRY FARM

\$44.00 all ages: valid 3/17/18 to 9/3/18

\$43.00 all ages: valid 9/4/18 to 1/6/19

All ticket information can be found online at [ufcw1428.org](http://ufcw1428.org). Tickets are subject to availability and are non-refundable. All sales are final. You can pay with cash, Visa or Mastercard only. No checks.



## Stewards Volunteer Time to Attend Mini-Conference

On May 17, stewards from Albertsons, Food 4 Less, Stater Bros. and Vons joined a Mini Steward Conference held at Local 1428 to learn about their roles and leadership in enforcing company contracts. "Thank you to all who were able to get the day off to attend and help make our union stronger," Local 1428 President Mark Ramos said.



Scan the QR code to the left with your smartphone to view more Stamping Out Hunger photos.

# Stamping Out Hunger

Local 1428 participates in annual food drive

UFCW Local 1428 members and their families gathered at the Eagle Rock Post Office on May 12 to collect paper bags full of groceries and distribute them to local food banks, pantries and shelters as part of the 26th annual Stamp Out Hunger Food Drive.

The donated groceries were left by local residents next to their mailboxes earlier in the day and Postal Service letter carriers brought them to post office.

“The UFCW is proud to be a consistent partner with the National Letter Carriers Association in the largest one-day food drive in America,” UFCW Local 1428 President Mark Ramos said.

“Our members have a natural interest in helping feed our communities.”

Other partners include the United States Postal Service, the AFL-CIO, the National Rural Letter Carriers’ Association and United Way.

Stamp Out Hunger helps restock food banks around the country. Last year, a record 80 million pounds of food was collected. Overall, more than 1.5 billion pounds of food have been delivered to families in need.



## Congratulations UFCW Trust Fund Scholarship Winners!

Student	Participant	Award
Jennifer Kirksey	Bobby Kirksey Li, Vons	\$10,000
Ashley Carrillo	Jeremy Carrillo, Stater Bros.	\$5,000
Everret Gallardo	Michael Gallardo, Vons	\$5,000
Sarah Sasaki	Christine Sasaki, Albertsons	\$5,000
Kiarah-Nelci Castillo	Sarah Jane Bigornia, Stater Bros.	\$2,500
Brooke Corneliusen	Heather Corneliusen, Stater Bros.	\$2,500
Emerly Gopez	Eloisa Gopez, Vons	\$2,500
Leesa Heng	Houn Heng, Albertsons	\$2,500
Brandon Hernandez	Vanessa Hernandez, Albertsons	\$2,500
Hannah Hernandez	Vanessa Hernandez, Albertsons	\$2,500
Ryan Maidment	Evan Maidment, Stater Bros.	\$2,500
Alec Mejia	Manuela Mejia, Vons	\$2,500
Joelle Pasalo	Mary Pasalo, Vons	\$2,500
Daniel Quintero	Maria Quintero, Vons	\$2,500
Paula Reza	Noemi Reza, Albertsons	\$2,500

705 West Arrow Highway  
P.O.Box 9000  
Claremont, CA 91711

Return Service Requested

## UFCW Local 1428 Life Events

### RETIRED

**Ruben Morales**, Albertsons  
**Kathy LaCroix**, Albertsons  
**George Guzman**, Stater Bros.

**Norberto Pezzolla**, Vons  
**Randal Etzel**, Vons  
**Ronald Nemeth**, Stater Bros.

### MARRIAGES

**Connie Chestnut**  
to **Brian Baxley**  
  
**Daniel Cruz**  
to **Melissa Calderon**

### IN MEMORIAM

**Nina Pupp**, Stater Bros.  
**Rollie Libby**, Retiree  
**Margaret Passions**, Retiree  
**Robert Perales**, Albertsons

### BIRTHS

**Jennifer Good**, Stater Bros., gave birth to Breonda Mae Clark in March.

### To All Local 1428 Members

If you have any "Important Moments" occurring in your life, update your information with Local 1428's Membership Department. If you've changed your name, moved or had a beneficiary change, call us at (909) 626-3333.

## It Pays to Be Union!

Year to Date

### Total Grievances

148

### Total Back to Work

20

### Total Amount Back Pay

\$30,481.73



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