

# UFCW<sup>LOCAL</sup> 1428

A **VOICE** For Working America

SUMMER 2017

## MESSENGER

OFFICIAL PUBLICATION OF UFCW 1428, UNITED FOOD AND COMMERCIAL WORKERS UNION



CHARITY GOLF TOURNAMENT AIDS FIGHT AGAINST LEUKEMIA

## UNION OFFICE CLOSED

Independence Day - July 3 & 4

Labor Day - Sept. 4

**Reminder:** Contact the Union if your address or phone number has changed! Thank you!

### UFCW Local 1428 Office

P.O. Box 9000

705 W. Arrow Hwy.

Claremont, CA 91711

**Website:** [ufcw1428.org](http://ufcw1428.org)

**Email:** [ufcw1428@msn.com](mailto:ufcw1428@msn.com)

### Membership Department

(909) 626-3333

### Benefits Department

(909) 626-6800

### Office Hours:

Monday-Friday, 9 a.m.-4:30 p.m.

Closed noon-1 p.m. for lunch every day

### Rancho Federal Credit Union

(909) 626-3333 ext. 6

Attend quarterly membership meetings!

Held the second Thursday of  
January, April, July and October.

6 p.m.

UFCW Local 1428

705 W. Arrow Highway, Claremont



Official publication of Local 1428,  
United Food and Commercial  
Workers International Union

MARK RAMOS, PRESIDENT

EDITOR

DELIANA SPEIGHTS, SECRETARY TREASURER  
MANAGING EDITOR

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## SECRETARY TREASURER'S REPORT

# Complicated Negotiations With Food 4 Less and CVS



## Deliana Speights

*Secretary Treasurer*

While our experienced members know what it's like to go through contract negotiations, some of our newer members may find the nuances and maneuverings of the bargaining process confusing.

Our union's current talks with Food 4 Less and CVS are no exception.

Many details in one area of the process — wages, for example — can change the equation in another part of the negotiations, such as benefits or workplace rules. The value of every penny must be considered with great care and detail.

When negotiations are a breeze, the union and the employer can quickly put together an agreement that the members will be happy to ratify. But when the company and union see things differently, the process can be very slow.

Local 1428's leadership team and Union Representatives are working closely with our members in the stores to keep them in-

formed about the process.

It helps for newer members to understand that your negotiators, who come from UFCW locals across Southern California, have many decades of experience among them and they are backed by highly qualified legal experts, actuaries and benefits experts.

If you work for Food 4 Less or CVS, you can be assured that our UFCW negotiating teams are determined to negotiate a contract that respects your work.

Food 4 Less and CVS are profitable companies and they should respect the workers who make those earnings possible. CVS is a Fortune 500 company and one of the top three retail pharmacies in the country.

We all want these union employers to do well, but at the same time they need to take care of the people who work for them — our members.

We thank the Food 4 Less and CVS members who completed their questionnaires. Their answers will help your negotiators as they bargain for an agreement that meets our members' needs and aspirations.

For updates on the negotiations, check our website at [ufcw1428.org](http://ufcw1428.org), our Facebook page and our Twitter account.

We must show the employers that we stand together to get the contract we have earned.

As always, the key to our success is union solidarity. The employers must be convinced our members will stand behind our union and will do whatever it takes to win a fair agreement.

**Take advantage of discounts  
to movies, amusement parks  
and MORE this Summer!**

[www.ufcw1428.org](http://www.ufcw1428.org)

# California Charts Own Path to Protect Workers' Rights

A lot of bad legislation is coming out of Washington, D.C., these days, legislation that hurts working Americans, and more bad laws may be on the way.

Meanwhile, California is moving in the opposite direction as our state's legislators develop the vision and courage to chart our own path, regardless of what happens in Washington.

Our friends in Sacramento have a big job ahead of them, as working people are under attack across the country. California may not be immune.

Twenty-eight states have passed so-called "right to work" laws to weaken unions. In Congress, bills have been introduced to take away our bargaining power, eliminate prevailing wage standard and impose a national "right to work" law from coast to coast.

At the same time, corporate-funded forces continue to go to the courts seeking to weaken unions and undermine workers' rights. And a series of Trump Administration policy changes could roll back a century of worker protections.

These attacks come at an especially bad time, because workers need unions today more than ever. Income inequality is at a record high as a tiny fraction of Americans control increasingly large proportions of the nation's wealth.

Even in California, employers continue to cheat workers out of wages, outsource their jobs and misclassify them as independent contractors. Automation is accelerating and eliminating more and more good jobs. Meanwhile, the Trump Administration is promising a flood of worksite raids to deport immigrant workers.

To address these issues, our friends in the California Legislature are standing with Labor to advance a shared agenda that will build stronger unions and protect basic workers' rights.

Here are some of the main components

of this agenda:

- **Strengthening protections for whistleblowers who face retaliation:** Senate Bill 306 (Hertzberg) will allow for immediate injunctive relief when workers face retaliation for acting as whistleblowers, requiring



**Mark Ramos**

*President*

courts to consider the chilling effects of retaliatory actions on other workers.

- **Restricting union-busting by public employers:** SB 285 (Atkins) will protect public workers from pressure or harassment from employers to discourage union membership.

- **Opposing attacks on Labor:** A resolution will highlight the crucial role of the Labor Movement in building the middle class and condemn attacks on Labor.

- **Protecting immigrant workers from worksite raids:** AB 450 (Chiu) will require immigration enforcement agents to have a judicial warrant before entering a private business and have a subpoena before getting

access to employee records. It will also require the employer to notify the California Labor Commissioner of imminent worksite raids and immigration audits.

- **Making it easier to enact worker safety regulations:** In the face of the federal attacks on worker safety regulations, SB 772 (Leyva) will make it easier to pass worker protections at the state level by exempting workplace health and safety standards from a duplicative and time-consuming regulatory process.

- **Codifying a federal overtime rule:** AB 1565 (Thurmond) will keep workers from being unfairly exempted from overtime pay by raising the salary threshold for a worker to be exempt, as proposed by former President Barack Obama.

- **Preserving federal wage and safety standards:** SB 49 (De León) will allow California to continue to enforce existing federal labor, safety, and public health standards, even if they are repealed at the federal level.

- **Controlling costs of prescription drugs:** With no federal action on prescription drugs coming, SB 17 (Hernandez) will help control escalating health care costs by requiring that pharmaceutical companies provide advance notice of price increases.

- **Increasing resources to ensure worker safety:** This action will ensure that if all funds are not spent on worker safety in a given budget year, the money will stay with the department for increased enforcement the next year.

- **Increasing funding for labor law field enforcement:** This action will allocate additional resources to enforcement in the field.

Your help will be crucial in enacting these and other measures to protect California's future. Please ask your union representative about opportunities to get involved.

## Workplace Violence:

Your Union Can Help

UFCW members face a wide variety of safety and health hazards on the job. Assaults and threats of violence are among the most serious.

More retail workers are victims of violence than those who are employed in any other industry. Overall, homicide is the third leading cause of death on the job, with almost half of all homicides occurring in retail environments.

The chief responsibility for providing a safe workplace rests with employers. To help them, the federal Occupational Safety and Health Administration has special recommendations for employers to keep a workplace safe day or night.

Of course, employees also have an important role in assuring their own safety and the safety of their co-workers.

The union always should be considered a valuable resource as employees work with management to address workplace violence.

It's up to all of us to protect each other. If the company is not taking care of issues that need to be addressed, especially when it comes to safety, please come to us to get these issues resolved.

Are the lights working in the parking lot? Are emergency numbers posted clearly? Is the entrance to the building easily seen from the street and clear of heavy growth? Are personal or silent alarms installed? Is the safe working as it should? Are security cameras and mirrors placed properly?

If the answer to any of these questions is "no," let us know and we will contact management to get it fixed.



Pete Zimmer  
ext. 231

Luz Bacio  
ext. 238

Phil Meza  
ext. 280

Jason Chung  
ext. 228

Don't keep these things to yourself because you're afraid the company will be upset because putting in a light will cost money – your life or the life of a co-worker could be at stake.

Most importantly, pay attention to your surroundings, especially late at night. You would never walk alone down a dark alley, so why would you go into a dark parking lot?

**The union always  
should be  
considered a  
valuable resource  
as employees work  
with management.**

### Defining workplace violence

Any type of assault that causes physical or psychological harm is considered workplace violence. Even if a threat isn't carried out, it can cause lasting harm to those who are affected.

Definitions of violence include, but aren't limited to:

- shooting
- stabbing
- assault
- bullying
- robbery

- unwanted sexual advancements
- swearing or shouting at a co-worker
- verbal threats
- intimidation

If you or someone you know has been the victim of such actions, talk about it with your Union Representative right away.

### After the threat is over

Sometimes, after the primary issue is resolved and the threat of violence is removed, it can still feel stressful to return to work. Traumatic events can cause people to experience intense emotions and have difficulty thinking rationally.

Everyone reacts differently to these types of incidents at work. The healing process is not a one size fits all process.

The stress from these types of incidents can manifest themselves in different ways such as not sleeping well, a change in eating habits, difficulty in personal relationships along with feelings of depression or thinking that drugs or alcohol will fix the problem or just help you forget for a while.

These types of solutions are not the answer. There are services available to help you through the difficult times.

UFCW Local 1428 members may call (866) 268-2510 to contact the Employee/Member Assistance Program (EMAP), which can help survivors of traumatic events and provide education on healthy coping strategies.

EMAP is confidential and free to members and their families.



# Gerald Singh Retires After 40 Years of Service to Members and Industry

Local 1428 Union Representative Gerald Singh retired on June 1, after 20 years as a member of the union's staff and a total of 40 years of service in the grocery industry.

"Getting people back to work has been the absolute highlight of my career," said Singh, who served 16 years as a Union Representative.

"When members have a look of complete despair on their faces and they have nowhere to turn, then they turn to the Union Rep, who can help them get their jobs back," he said.

"But it's more than just getting their job back," he continued. "We get them back their livelihood.

"I've been fortunate to have that happen many times throughout my career and I am

thankful for each and every time."

Singh began his career working for Alpha Beta. "A friend of mine encouraged me to apply for the job — Joe Barragan," he recalled.

Barragan, former president of Local 1428, was Singh's picket captain during the strike of 1977 and was "a great inspiration to me," Singh said.

Singh also credits former Local 1428 President Connie Leyva, who is now a California State Senator, and current President Mark Ramos for guiding his career.

"Connie and Mark made me feel part of something," he said. "Through them I realized that I'm working for something bigger than ourselves. And now, with Mark as President and Deliana [Speights] as Secretary-Treasurer, I know the members are in good hands."

Singh worked at Alpha Beta from 1977 to 1991, then at Viva Markets from 1992 to 1993, at Smith's from 1994 to 1995 and at Vons from 1996 to 1997. In 1998, he was hired by Local 1428 to work in the Benefits Department. He became a Union Representative in 2001 after impressing the leadership through his work as



Kory, Jerry and Gerald Singh

an Organizer.

"Working at the union really opened my eyes," he said. "I always knew we had good things as union members, but when I came to work here I saw firsthand how hard we fight for those things, and I wanted to be part of that fight."

His legacy in the Labor Movement continues with his sons, Kory and Jerry, who are in Organizing with the UFCW. In retirement, he's going to "take a break" for a while and then "play it by ear," Singh said.

His wife, Kim, already has been retired for 10 years. Together, they plan to enjoy spending quality time with their three grandchildren.

at Cal State Fullerton.

## Family man

Chung and his wife, Shannon, welcomed their first son, Henry, in 2015. His new perspective as a family man only deepens his appreciation for his union benefits.

"You can't put a price tag on all of the benefits we receive as union members," Chung said.

"The union was here to help when my baby was born, it was here for my wife and her care, and we're able to own property because of my good union job with steady pay, guaranteed hours and increases in pay with benefits," he said.

"There's so much value that I can't even explain it all."

When he isn't working, Chung enjoys watching Clippers and Chargers games, playing poker, traveling and spending time with his family.

"I am so excited to be a part of the Local 1428 family," Chung said. "And I thank President Mark Ramos and Secretary Treasurer Deliana Speights for the opportunity they have given me."

## Meet New Union Rep Jason Chung

Jason Chung is UFCW Local 1428's newest Union Representative, but he's not a newcomer to the union by any measure.

As a UFCW member for 17 years, he knows the value of union membership, and he's prepared to apply his experiences and insights to helping grocery workers get all the rights, benefits and protections provided in their union contract.

The son of two UFCW members, Chung already was familiar with the union when started his grocery career in 2000 at an Albertsons produce department.

"My parents took me to meetings and they took me to the office when they wanted to get tickets or talk with Trust Fund representatives," he recalled.

His parents were able to retire with a union pension and Chung understood he needed to stay informed and active if he



wanted the same benefits for himself.

Chung became a steward in 2011. He then took his education further by enrolling in labor studies classes through LA Trade Tech.

"I sat in on mock grievances and arbitrations and it was great to see those in action," he said. "There are some things you can't learn anywhere else."

Chung won scholarships from the union which he used to complete his bachelor's degrees in political science and criminal justice

# Resist and Rebuild

## UFCW Local 1428 joins other California unions in to promote pro-worker agenda

led by President Mark Ramos and Secretary-Treasurer Deliana Speights, a delegation of UFCW Local 1428 staff and members joined more than 500 of their activist union brothers and sisters at the annual Joint Legislative Conference in Sacramento on April 24 and 25.

The annual conference, sponsored by the California Labor Federation and the State Building and Construction Trades Council, addressed the urgency of confronting anti-worker policies and legislation coming from Washington, D.C.

Highlights of the conference included speeches from California Gov. Jerry Brown, Atty. Gen. Xavier Becerra, Secretary of State Alex Padilla and Assembly Speaker Anthony Rendon.

California Labor Federation Executive Secretary-Treasurer Art Pulaski and State Building and Construction Trades Council President Robbie Hunter rallied attendees around the theme of “resist and rebuild” focused on protecting working families.

The threat of national “right to work” (for less) legislation inspired calls for union leaders to improve communication with their members.

“One glimmer of hope from the 2016 presidential election was watching Nevada go from a red state to a blue one,” Pulaski said.

“Unions were successful in spreading the message that being in the union is essential to success. And if you can make that message work in Nevada, you can make it work anywhere.”

Gov. Brown spoke about California’s push toward a high-speed rail system that is expected to create 20,000 construction jobs annually for the next five years in the state. He also spoke about creating an independent health care system that benefits all Californians.

“President Trump and his administration want to repeal the Affordable Care Act and take away health care for millions of Americans,” he said. “We’re going to develop our own system so we can take care of every single person’s health needs.”

California Atty. Gen. Becerra pledged to take to the courts to resist the federal Justice Department’s threat to defund “sanctuary cities.”

“We’ll take our lumps and we’ll lose some fights,” he said. “But we’re ready to fight. I’m wound up and I’m ready to go.”

Trades Council President



Local 1428 with California Assembly Speaker Anthony Rendon.



Local 1428 with California State Sen. Connie M. Leyva.

Hunter continued on that point: “As my dad told me, when you get in a fight, don’t worry about what they’re going to do to you. Worry about what you’re going to do to them.”

### Lobby Day

The next morning, members of the 1428 delegation met with California Assembly

Speaker Rendon, State Sen. Connie Leyva, Assemblymember Blanca Rubio, Assemblymember Sabrina Cervantes and State Sen. Ed Hernandez and others to discuss worker-friendly legislation,

The Local 1428 delegates asked the legislators to vote for bills that support working families in California.



# Stamping Out Hunger

## Local 1428 participates in 25th annual food drive

UFCW Local 1428 members and their families gathered at the Eagle Rock Post Office on May 13 to collect paper bags full of groceries and distribute them to local food banks, pantries and shelters as part of the 25th annual Stamp Out Hunger Food Drive.

The donated groceries were left by local residents next to their mailboxes earlier in the day and Postal Service letter carriers brought them to post office.

“The UFCW is proud to be a consistent partner with the National Letter Carriers

Association in the largest one-day food drive in America,” UFCW Local 1428 President Mark Ramos said.

“Our members have a natural interest in helping feed our communities.”

Other partners include the United States Postal Service, the AFL-CIO, the National Rural Letter Carriers’ Association and United Way.

Stamp Out Hunger helps restock food banks around the country. Last year, a record 80 million pounds of food was collected. Overall, more than 1.5 billion pounds of food have been delivered to families in need.



Scan QR Code for video of the event.



# Preparing for Retirement

## Local 1428 Pre-Retirement Seminar

More than 200 Local 1428 members gathered at the Trinity United Church in Pomona on March 23 to learn about their retirement options and the importance of union-negotiated pensions.

Some of the participants were near retirement while others wouldn’t be eligible for years.

“As a member of this union, you have a pension to add to your Social Security benefits and savings plans,” Local 1428

President Mark Ramos told the members.

“Those are the three crucial elements to retirement, sort of like a three-legged stool,” he said.

“Most people only have two legs to that stool, but you as union members have a more stable future with your union pensions.”

A public affairs specialist with the Social Security Administration, explained how early retirement can affect benefit payments. She recommended the attendees apply for



Medicare once they are eligible for Social Security benefits.

Representatives from the UFCW Trust Fund described the Fund’s role in helping participants get the most from their pension benefits and the retiree health plan.

An estate planner encouraged participants to avoid probate by setting up a family trust.

Joe Sweeney, senior vice president of The Segal Co., discussed retiree medical care.

“People are living longer and taking more out of the Trust Fund to survive,” Sweeney said.

“No one has retiree benefits like you do and those benefits are a target for the employers to get rid of in every round of negotiations.”

## ANNUAL GOLF TOURNAMENT

# Annual Golf Tournament Benefits Cancer Research and Scholarships

FCW Locals 1428 and 1167 came together for their 15th annual Leukemia-Lymphoma Charity Golf Tournament on May 2 at the Sierra Lakes Golf Club in Fontana.

The event raised more than \$70,000 for the Leukemia and Lymphoma Society and the scholarship programs of both UFCW local unions.

A packed room of golfers, donors, sponsors and volunteer staff heard from Matt Russo, a representative of the Leukemia and Lymphoma Society, and Dr. Philip Sales, Ponderosa Dental Group in Rancho Cucamonga, who has participated in the Charity Golf Tournament since it began 15 years ago. Dr. Sales is now fighting leukemia himself.

"It's important that we pay attention to our bodies," Dr. Sales said. "If you feel something out of the ordinary, your body is telling you something, so listen."

"It's through your efforts that we are closer and closer to finding a cure to cancer," Local 1428 President Ramos told the participants.

"We will not stop fighting this disease until there is no cancer, until we find a cure. That's our goal."



Matt Russo from the Leukemia and Lymphoma Society



Above: President Mark Ramos, Dr. Philip Sales and Local 1167 President Rick Bruer.

Below: Secretary Treasurer Deliana Speights, President Ramos and Recorder Christy Fess.





HOME

- AT&T is the only nationwide unionized wireless carrier - with nearly 150,000 union members employed there
- AT&T has the nation's largest network<sup>1</sup> - covering over 99% of Americans
- AT&T ranks highest in customer service among full-service wireless providers - according to a recent survey-based study by JD Power<sup>2</sup>
- AT&T provides exclusive savings to union members - with the AT&T wireless discounts through Union Plus<sup>3</sup>



## THANK YOU, PARTICIPANTS!



## UFCW & FOOD EMPLOYERS TRUST FUND SCHOLARSHIP WINNERS FROM LOCAL 1428

**Teagan Hamel (\$10,000)**  
Member: Douglas Hamel, Vons

**Kelly Sera (\$10,000)**  
Member: Dawn Sera, Ralphs

**Theodore De Santos (\$5,000)**  
Member: Ted De Santos Jr., Vons

**Jeremy Kirksey (\$5,000)**  
Member: Bobby Kirksey II, Vons

**Rachel Schellin (\$5,000)**  
Member: Jennifer Schellin, Ralphs

**Kiarah Nelcis Castillo (\$2,500)**  
Member: Sarah Jane Bigornia, Stater Bros.

**Brianna Ford (\$2,500)**  
Member: Thomas Ford, Stater Bros.

**Raelene Hernandez (\$2,500)**  
Member: Bridget Fortenberry, Albertsons

**Emerly Gopez (\$2,500)**  
Member: Eloisa Gopez, Vons

**Leesa Heng (\$2,500)**  
Member: Houn Heng, Albertsons

**Hannah Hernandez (\$2,500)**  
Member: Vanessa Hernandez, Albertsons

**Drew Hoisington (\$2,500)**  
Member: Drew Hoisington, Stater Bros.

**Angelica Imbriani (\$2,500)**  
Member: Angelica Imbriani, Stater Bros.

**Alec Mejia (\$2,500)**  
Member: Manuela Mejia, Vons

**Joelle Pasalo (\$2,500)**  
Member: Mary Pasalo, Vons

**Thomas Ruiz (\$2,500)**  
Member: Sylvia Ruiz, Stater Bros.

**Keith Sera (\$2,500)**  
Member: Dawn Sera, Ralphs

**Christopher Valenzuela (\$2,500)**  
Member: Angelica Valenzuela, Vons

# UFCW LOCAL 1428 SCHOLARSHIP PROGRAM

UFCW Local 1428 is proud to announce its Annual Scholarship Program, designed especially to benefit eligible Local 1428 members and their eligible family members.

Your union recognizes the need to constantly provide high standards of benefits and services to its members and their families. It also acknowledges the importance of a good education in today's complex and demanding society.

With this in mind and with the help of professional associates, the Retirees' Club and participants in the Annual Charity Golf Classic, the local has created a program that awards scholarships to eligible members or spouses, sons or daughters of active members in good standing.

## APPLICATION GUIDELINES FOR UFCW LOCAL 1428 2017 SCHOLARSHIP PROGRAM

I wish to participate in UFCW Local 1428's Scholarship Program for the 2017/18 school year. I understand that:

- I must have been a member in continuous good standing with Local 1428 for at least 12 months prior to July 1 of this year, or have been the spouse, child of an **active** Local 1428 member in good standing for at least 12 months prior to July 1, 2017. I am enrolled for a minimum of 12 units in an accredited school.
- I have been accepted or I am enrolled as a student in an accredited college or vocational school.
- I must submit my proof of enrollment at an accredited college/institute for the upcoming fall school term.
- I must submit my most recent transcripts or grade records with at least a 2.5 GPA.
- I must submit a one-page typed essay on "The positive effects of unionism and how the union has helped my community, my family and me." Also, I will include hobbies, scholastic awards, notable accomplishments and community services or activities.

Please complete this application and mail, with grade transcripts, proof of enrollment and the one-page typed essay, to: UFCW Local 1428, P. O. Box 9000, Claremont, CA 91711-9000 — Attention Scholarship Committee. For details, call (909) 626-3333, ext. 239.

1. **Applications must be received or postmarked no later than Aug. 4, 2017.**
2. **Grade transcripts, proof of enrollment and essay must be received or postmarked no later than Sept. 1, 2017.**

### **NOTE: Please print clearly...**

Student's Name: \_\_\_\_\_

Phone # (Home or Cell): \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_

**I am currently (circle one):** Graduated High School Senior    College Freshman  
College Sophomore    College Junior    College Senior    Post Grad

**College/Program enrolled/accepted to:** \_\_\_\_\_

**Course of study:** \_\_\_\_\_

Full-Time \_\_\_ Part-Time \_\_\_ Units Taken: \_\_\_\_\_

I am eligible to participate because (choose one):

\_\_\_\_\_ I am a member of Local 1428

\_\_\_\_\_ My mother /father is a member of Local 1428 (fill out info below)

\_\_\_\_\_ My spouse is a member of Local 1428 (fill out info below)

Member's Name: \_\_\_\_\_ Member's Last 4 SS #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone(Home/Cell): \_\_\_\_\_ Company name & Location: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Retiree's Corner

- **July 5 (Wednesday\*\*)**  
Pot Luck Luncheon,  
Membership Meeting & Bingo
- **Aug. 1**  
Pizza Party, Membership  
Meeting & Bingo
- **Sept. 5**  
Annual Fundraiser Steak Fry,  
Membership Meeting & Bingo

Can't wait to see you at the meetings. Drop in to check out the monthly new ideas & secrets!

**A**rrive at 11:30 a.m. to participate in the Meet & Greet. Lunch will be served at noon with drawings starting at 12:45 p.m. Come and win your share of the drawings, 50/50 winnings, 5/10 payouts and free bingo cards for your birthday.

(\*\*WEDNESDAY meetings) All meetings are the First Tuesday of every month unless other wise stated due to a holiday or voting. The meetings are held in the Local 1428 Carlos Soto auditorium, at 705 W. Arrow Hwy., Claremont Ca. 91711. All luncheons are followed by a business meeting which includes discussions on all up coming fund raisers and other activities.

The yearly dues are only \$25, which keeps you active from January thru December. Your dues give you full membership benefits including participating in our Annual Christmas Party. Please make a check for your yearly dues payable to UFCW 1428 Retirees Club and mail back as soon as possible to:

UFCW 1428 Retiree's Club  
705 W. Arrow Highway  
P. O. Box 9000  
Claremont, CA 91711-9000  
Attn: Ralph Walker

Check out our Facebook page  
and/or email comments to:  
[Retireesclub1428@msn.com](mailto:Retireesclub1428@msn.com)

Eve White, President  
UFCW 1428 Retiree's Club

Representatives from UFCW Local 1428 hosted a delegation of 19 women from Japan's food industry in a panel discussion on May 15.

The two-hour forum on Women's Leadership Development was organized by International Business Research and Consulting, Inc. and took place at UFCW Local 1428's offices in Claremont.

The Japanese delegation included retail employees of the following food companies: Fressay Co., Ltd; Torisen Co., Ltd.; Kokubu Food Create Corp.; Kokubu Shutoken Corp.; Super Alps Co.; Nippon Access, Inc.; Ebara Foods Industry, Inc.; Mitsui Foods Co., Ltd.; and Ajinomoto General Foods, Inc. Representatives from Aeon Retail Workers Union also participated.

Local 1428 Secretary-Treasurer Deliana Speights led a panel of union women who discussed Southern California's food industry union contracts, union membership, organizing, the local's stewards program and legislative activities. Participating in the panel were Local 1428 staff and UFCW Women's Network members, including Recorder Christy Fess, Union Representative Luz Bacio, Organizer RaShelle Mata, Vons Shop Steward Judy Rodriguez, and Vanessa Wiarco, representing State Sen. Connie M. Leyva's office.

Speights said the delegates from Japan were especially interested in learning about bringing women into leadership roles in the

# UFCW Local 1428 Hosts Women Delegates From Japan



workplace. "They wanted to hear our ideas on how to create programs and opportunities for women in the retail food industry," she said.

The panelists described UFCW Women's Network activities and mentoring programs that help develop more women into activism and leadership roles within the union.

"It was such an exciting opportunity to collaborate with women from a different country, a country on the other side of the planet," Speights said.

"It was also inspiring to see women in our field in similar roles as union representatives,

protecting working women in their country. It's truly a small world."

"They were surprised that part-time workers are covered for benefits," Speights added.

The union panelists learned that workers in Japan have provisions for child care at work, at a cost of \$5 a day, and one-month advanced scheduling.

"Who knows, this could be a pebble in the pond, causing a ripple effect that changes working conditions on both sides of the Pacific," said Margaret Kohama, a coordinator from IBRC.



**Members at Work:**  
**Albertsons**  
**# 0599**  
**in Upland**



705 West Arrow Highway  
P.O.Box 9000  
Claremont, CA 91711

Return Service Requested

## UFCW Local 1428 Life Events

### RETIRED

David Burchartz, Vons  
 Laura Keenan, Albertsons  
 Nancy Wright, Albertsons  
 Maria Duran, Vons  
 Donald Stobaugh, Staters  
 Julie Taylor, Albertsons  
 Olga Avalos, Albertsons  
 Simon Lee, Albertsons  
 Julia Soto, Albertsons  
 Andrea Badeau, Albertsons  
 Susan Gomez, Vons

### BIRTHS

Delilah Armas was born to  
**Teresa Rodriguez, Albertsons 6515**

### To All Local 1428 Members

If you have any "Important Moments" occurring in your life, update your information with Local 1428's Membership Department.

If you've changed your name, moved or had a beneficiary change, call us at (909) 626-3333.



**More Green back for the "Gold & Blue"**

**In 2017, UFCW Members Can Save Over \$3,000!**

That's only if you get a strong contract and someone fighting for you at work. You also get back-to-work benefits that help save your income. We offer discounts on movie tickets, theme parks, cell phone plans, travel, car rental services, the annual Local 1428 membership convention and beyond listed in our contract.

Visit [UFCW.org/valued](http://UFCW.org/valued) for a list of all these valuable UFCW benefits.

### It Pays to Be Union!

	<u>Year to Date</u>
Total Grievances	126
Total Back to Work	11
Total Amount Back Pay	\$16,998.92

### Notary Services Available to Members

UFCW Local 1428 offers free Notary service by appointment only.  
 For appointment call Deliana Speights (909) 626-3333 extension 226



**Read your mail for important benefits info!**